

# Hardscaping Technician

**JOB TYPE:** Full-time/Seasonal

**CONTACT:** EDWARD PHEASANT

**EXPECTED HOURS:** 40 – 45 per week

## **POSITION DESCRIPTION:**

Work outside and keep in great physical condition while installing professional landscape / hardscape at residential and commercial properties. Interact with the crew foreman and follow project instructions to provide optimum services. Play a major role in the installation process of Hardscapes including patios, walkways, step, driveways, water features, outdoor lighting, outdoor kitchens, and retaining walls. Learn and execute proper landscaping techniques and utilize equipment, power tools, small machinery / large machinery, and hand tools to carry out full-service installations and proper handling of all materials. Execute strong attention to detail and personal integrity including working with a team or independently. Each team member has great attendance and strong work ethic attitudes. Will routinely load/unload vehicles (including skids/excavators onto trailers) and safely transport equipment and materials to job site. Individuals must be physically capable of properly lifting heavy materials on a regular basis.

## **DUTIES:**

- Follow Project instructions from the Crew Foreman and execute tasks efficiently
- Offer assistance and effective time in other areas of the company
- Become a reliable resource for Hardscape installations
- Keep vehicles, machinery, and tools in good repair and working order
- Meet department tasks expectations
- Continuously Improve knowledge, education, & industry awareness

## **REQUIREMENTS:**

- Motivated individual with at least 1-2 years landscape / hardscape installation experience.
- Strong candidates will be able to work well following instructions from the crew foreman, handling appointed responsibilities and helping others to achieve their goals.
- Applicants must have a valid driver's license and excellent driving record to operate company vehicles.
- Should have good knowledge of Hardscapes, working knowledge of equipment, good communication skills, clean-cut personality, and willing to work in a TEAM environment.
- Must be able to complete tasks expressed in the job description and be willing to participate in other activities as deemed necessary by Wellman's lawncare.

# Landscape & Bed Maintenance Crew Member

## OTHER:

Average 45+ hours/week. Typically, from 7:30 AM till 5:00 PM, Monday through Friday. Some weekends may be required to accommodate clients' needs and work around weather conditions

## REQUIREMENTS FOR HIRE:

### Education &/or Degree(s):

- 2 years Landscape / Hardscape Installation experience. Driver's License:
- Valid clean IL driver's license

### Experience & Qualifications:

- Have at least 2 or 3 good references
- Must be able to read - understand - write English
- Must be organized, capable of multi-tasking & working with others
- Must proficiently communicate with clients and colleagues
- Have good attendance record and be on time for work
- Logical and technical reasoning skills
- Follow direction & work independently at times
- Strong mathematical skills a plus
- Dedication to Wellman's lawncare objectives
- Subject to pre-placement background investigation

### Compensation Range:

- Based on experience (\$16 to \$28)

### Benefits:

- Paid time off / holiday pay
- Work Outdoors
- Friendly Team Atmosphere
- Variety of Work Locations
- Realization of Accomplishments
- 401k match up to 3%
- Diversity of Work Experiences
- Health insurance, dental insurance, vision insurance
- Advancement Opportunities, Continued Education Programs

**(Wellman's lawncare reserves the right to change or amend benefits at any time.)**